



Comprehensive Employee Engagement Program

Attract and retain top talent by proactively capturing ongoing feedback.

Employee turnover costs real estate organizations over \$2.5 million per year¹ in recruiting, training, and lost productivity. At the same time, disengaged employees cost organizations another \$300 million each year² — further impacting stakeholder relationships and damaging company culture. The first step to combat turnover is to create an environment where your team can share their feedback and trust that management will take action.



**Reduce
Turnover Costs**



**Increase
Employee Retention**



**Improve
Stakeholder Relations**



**Create a Culture
of Belonging**

¹Gallup: Fixable Problem Costs Trillions, ²Gallup: Tackle Employees Stagnating Engagement

Measure Employee Satisfaction

KingsleySurveys can help you create an environment where employees feel challenged and valued by understanding what matters most to your team. By measuring what is working (or not working) in your company, you can proactively make changes that build employee loyalty, improve productivity, and protect your bottom line.



	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
My manager recognizes me when I do a good job	1	2	3	4	5
My manager takes action based on employee feedback	1	2	3	4	5
My manager holds employees accountable for their performance	1	2	3	4	5
My manager gives timely feedback that helps me improve my performance	1	2	3	4	5
My manager genuinely cares about me as a person	1	2	3	4	5

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Annual Employee Surveys

Capture and measure your employee sentiment KPIs over time with an annual survey! Gather unbiased feedback on seven dimensions of employee engagement for a full picture of your organization’s performance. Plus, instantly generate professional-looking PDF documents that include all survey details needed for internal and external stakeholders or GRESB initiatives!

Pulse Surveys

Follow up on issues that arose in your Annual Survey to monitor and track resolution efforts. Easily send Pulse Surveys from your online portal to get a quick snapshot into current employee experience, allowing you to keep your finger on the pulse of sentiment!

Congratulations on completing your training! We would appreciate it if you could answer some questions to help us improve training for you and your colleagues.

→ Required

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
This training provided insight critical to help me achieve my objectives.	1	2	3	4	5
This training provided insight critical to helping me perform my job better.	1	2	3	4	5
This training will help me better serve my customers	1	2	3	4	5

How could we improve this training?



AI Sentiment Analysis

Sifting through employee survey comments can be overwhelming! Our AI Sentiment Analysis instantly processes vast amounts of employee feedback to consolidate and identify themes across your survey comments. Save time and ensure you don't overlook valuable employee feedback not covered in the survey with this AI tool!

Action Planning Tool

Craft strategic plans grounded in results from employee surveys. Use our Action Planning Tool to create and monitor individual tasks that address insights learned from the Employee Engagement Program, so admins can monitor progress and ensure the survey follow-up objectives are achieved.



When it comes to analyzing commercial and multifamily real estate survey data, no one does it better than Grace Hill and KingsleySurveys.

Real-Time Dashboard Analytics

Get the real-time insights leaders need to understand and quickly act on employee feedback. Track results as they come in with alert notifications that let you respond immediately to concerns and develop solutions before it's too late.

Reducing the time it takes to act on employee feedback builds trust and loyalty among your team. Plus, you can compare your results to the Kingsley Index™ for relevant benchmarks that highlight where to focus your improvement efforts.



Up to

20%

of employee turnover occurs within the **first 45 days**.³

51%

of former employees disclosed that during their final three months, **no one** at the company **asked about their job satisfaction**.⁴

Don't wait for employees to leave to ask why.

Find out how KingsleySurveys can help you retain employees and reduce turnover costs with honest feedback on their experience.

Request a personalized demo today!

³Gozzago, 2022