

Bed Bug Procedures

Purpose

In order to reduce the likelihood of an infestation, [Company Name] has developed inspection and treatment protocols to quickly eliminate bed bugs found on the premises.

Standard

- If bed bugs are reported by a resident, team member, or supplier partner, team members must take immediate action to address the issue. The
- Community Manager must contact an approved, experienced, reliable pest control service with a successful record of eradicating bed bugs. The community staff must not attempt to treat bed bugs in-house.
- Team members must adhere strictly to the pest control company's instructions, never deviating from the required process.
- Team members must not agree to pay for any bed bug-related costs incurred by a resident or accept any liability for the infestation.

Documentation

- Team members must document:
 - Detailed notes for every action taken related to the bed bug issue
 - Any actions taken via the service request process
 - All conversations with residents regarding the bed bug issue
- The signed Bed Bug Addendum must be included in the lease paperwork to reduce management/ownership liability if bed bugs are found at the community.

Procedure

- 1. If alerted to the presence of bed bugs by a resident, determine why the resident believes there are bed bugs in their apartment.
- 2. If alerted to bed bugs by a maintenance team member or pest control technician, contact the affected residents to discuss the situation.
 - a. Provide helpful, nonjudgmental support and services to earn the resident's cooperation and to remedy the situation as quickly as possible.
- 3. Contact an experienced pest control company that is an approved supplier partner and has a successful record of treating bed bugs effectively. See Supplier Partner Requirements.
- 4. Ensure that individuals entering the infested apartment wear protective clothing, which must be removed and bagged immediately after the inspection.
- 5. If bed bugs are confirmed:
 - a. Ensure that all adjacent apartments are inspected and treated by the pest control company based on the findings.
 - b. Provide pretreatment instructions to each affected resident.
 - Pretreatment may involve washing, drying, and bagging all bedding, pillows, stuffed animals, and any other items that may have come into contact with the pests.

- Have the resident sign the pretreatment instructions indicating their understanding.
- c. Ensure the resident has enough time to prepare accordingly before the treatment.
- 6. Be aware of the required follow-up steps, which are extensive and may include the following:
 - a. Removal and destruction of any infested furniture
 - b. Daily vacuuming (which must be followed by removing and double-bagging vacuum bags before their disposal)
 - c. Daily inspections (which may involve the use of dogs trained to detect bed bugs)
 - d. Follow-up treatments