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Compliance Made
Simple: Building
Stronger Teams with
Effective Policies



Luis Razo
Solutions Architect
Grace Hill



Clover Sharpe
Vice President, People &
Brand Experience
Zocalo



Preston Taylor
Vice President of People, HR
Grace Hill

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AGENDA

- Introduction
- Icebreaker
- Modern Policy Challenges:
- Transforming Policy Management:
- PerformanceHQ Policy in Action
- Measuring Success & Next Steps
- Q&A

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What's the biggest hurdle you face when trying to get your teams to engage with policies/compliance?

The Challenge of Complex Compliance:

The Compliance Conundrum:

Overwhelm & Confusion: Policies are often too long, complex, or buried in outdated documents.

"Compliance is a Chore": Employees view compliance as a disruptive, box-checking activity, leading to resistance.

Risk: Complicated, unclear policies increase the risk of accidental non-compliance, errors, and disciplinary actions, and audit stress.

Weakened Teams: Lack of clarity and constant fear of making a mistake erodes trust, productivity, and focus.

"If you think compliance is expensive, try non-compliance." - Paul McNulty





Which of these challenges hits closest to home for your teams right now?



Policies in PerformanceHQ in Action

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- Automated Assignments & Reminders
- Acknowledgements & Reporting
- Compliance Tracking Dashboard
- Personalized Dashboards
- Built-In Content Vault
- Limited Edit Access
- Comparison Between Policy Revisions



Imagine your company just rolled out a new Fair Housing policy. How would you use Policies in PerformanceHQ to:

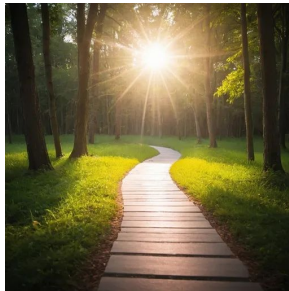
- Communicate the change clearly?
- Ensure every team member acknowledges it within a week?
- See value from automating that process?"

The Vision: Simple Compliance, Stronger Teams

Compliance, when done with the right platform, is a framework for business success, not a roadblock.

Three Core Benefits of Simplification:

1. Clarity & Confidence: Employees know exactly what is expected, and where to find everything, leading to confident decision-making.
2. Efficiency & Focus: Streamlined processes save time and allow teams to focus on core tasks, it will eliminate the search for certain policies and/or if they have been acknowledge.
3. Trust & Culture: A clear, consistently enforced system builds a culture of ethics, trust, and shared responsibility.

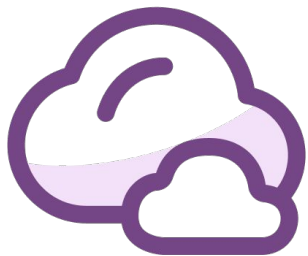


Measuring Success & The Value of a Unified Strategy:

The Difference PerformanceHQ Policy made for us:

- Our acknowledgment rates improved dramatically and we no longer have to chase people down.
- We're audit-ready at any time.
- And best of all, our teams feel like policies are clearer and easier to follow, which reduces mistakes and saves time."





Beyond compliance, where could better policy management create real value for your teams?



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Q & A



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