

GH Brainstorming Training Strategy Action Plan

1. Equip Leaders to Reinforce Training Consistently

- Create short; Leader Reinforcement Guides; with talking points and quick exercises.
- Build 5-minute reinforcement moments into recurring leadership huddles.
- Add accountability check-ins during 1:1s and team meetings.

2. Integrate Microlearning Into Training Workflow

- Break major courses into short modules or; training bursts.
- Schedule weekly or monthly microlearning moments on specific skills.
- Pair microlearning modules with real-life application tasks.

3. Use Data to Focus Training and Follow-Up

- Define 3–5 key performance indicators linked to training outcomes.
- Create simple dashboard or report explaining what the numbers mean and what actions to take.

4. Build AI Literacy and Responsible Use

- Offer short internal training on how to ask effective prompts.
- Create use-case examples by role.
- Add guidelines for verifying AI output to ensure accuracy and compliance.

5. Increase Training Completion; Accountability

- Audit training assignments and remove duplicates/outdated content.
- Set clear deadlines with automated reminders.
- Track completion by team and discuss during weekly leadership calls.