

Top 10 Hiring Red Flags

Watch for these early warning signs to help you steer clear of hiring headaches.

For multifamily property managers, having the right people on your team is crucial to your success, but choosing the best candidate can be daunting. Some employees are great in an interview but turn out to be a terrible fit. Hiring the wrong person can negatively impact resident satisfaction and your bottom line.

Avoid these 10 hiring mistakes to ensure your team is top-notch!



10 NEGATIVE ATTITUDE

An employee's attitude can significantly impact your team. **Avoid candidates with negative attitudes** or who exhibit a sense of entitlement.

9 POOR COMMUNICATION SKILLS

Communication is critical. Look for employees who can build relationships with residents and other team members.

8 SELF-ABSORBED

An individual who is only interested in their own accomplishments and goals **can create tension and conflicts** within the team.

7 FREQUENTLY INTERRUPTS

Someone who doesn't listen to others **can create a hostile work environment** and decrease overall productivity.

6 CANNOT ADMIT MISTAKES

Someone who **refuses to acknowledge and learn from their past** mistakes may repeat them in the future.

5 DISHONEST ABOUT EXPERIENCE

Candidates who provide false information on their resume or inconsistent interview responses **indicate a lack of integrity or trustworthiness.**



4 UNEXPLAINED JOB CHANGES

Be wary of candidates who frequently switch jobs without reason. Unexplained job hopping **could suggest a lack of commitment** or poor performance.



3 OVERLY CONFIDENT

Someone who is overly confident **can cause problems when faced with new challenges.**



2 DOESN'T GIVE CREDIT TO OTHERS

This type of person **may not be a team player** and can create tension among colleagues.

1 ONLY FOCUSED ON COMPENSATION

While fair compensation is important, candidates who focus solely on salary and benefits **may not be passionate about the work itself.**

These common hiring red flags may seem minor, but they can cause major issues on a property management team. **Remember, the hiring process isn't just about finding the right candidate; it's about avoiding the wrong one.**

Grace Hill Can Help!

Need more talent development tools?
Talk to our multifamily training experts today!

