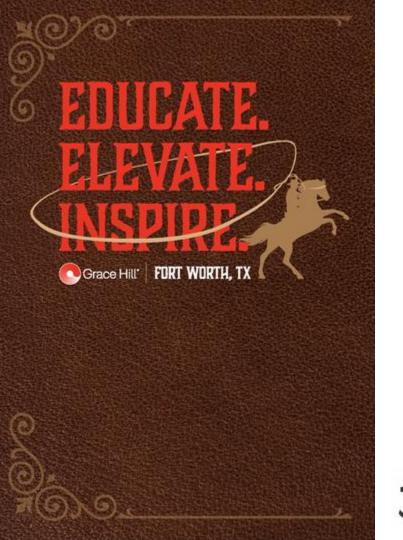
Grace Hill* FORT WORTH, TX

Empowering Continuous Growth For All:

Drive Personal & Professional Development at Every Level







Join with the Kahoot! app or at kahoot.it

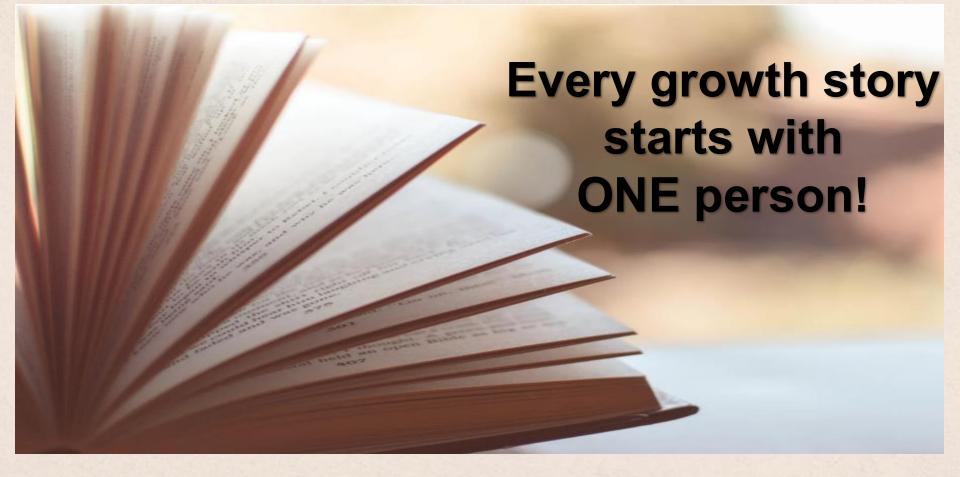
A Little About Me...



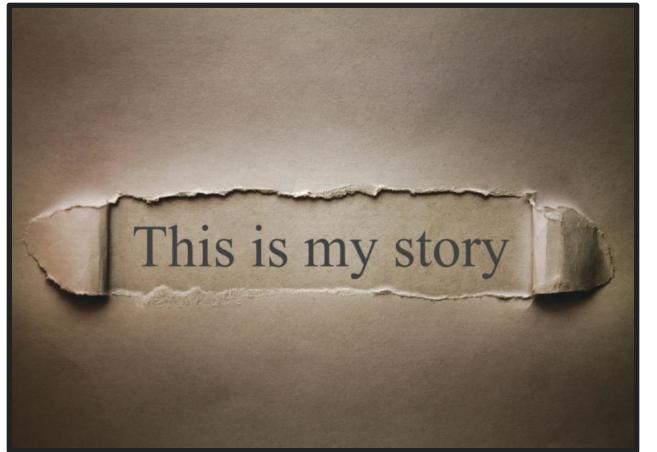








Grow Yourself ---- Grow Others ----- Grow Your Culture!







Join at www.kahoot.it with Game PIN: 587 8494





Start

Waiting for participants







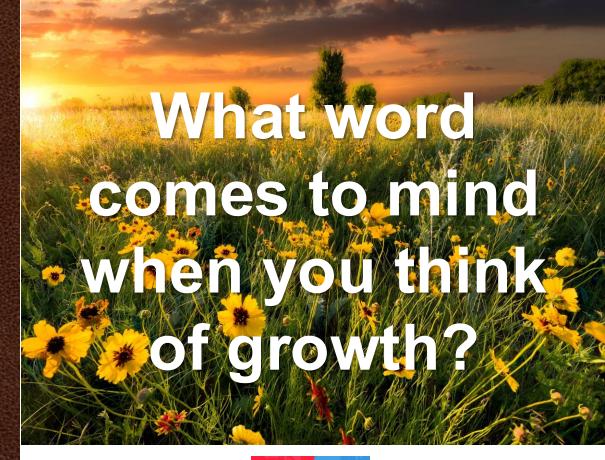
If you could change just one thing about your company that would increase employee productivity by over 200%, would you do it?



"Companies that invest in learning and development see 218% higher income per employee and 24% higher profit margins."

-ATD







Join at www.kahoot.it with Game PIN: 822 0017





Start



Waiting for participants















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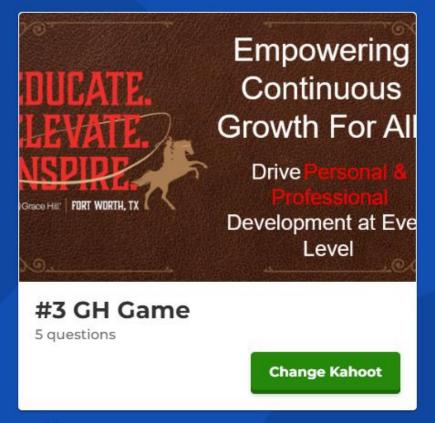


Training = Retention

Profit!







(!) Change to Slide Show View to play this kahoot.







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Turn Inspiration Into Action: 20 Ways to Keep Growing After the Summit

Empowering Continuous Growth For All

Facilitator: Karen Trueman, CPM, ARM, ATD Master Trainer

FOR YOU = Personal Growth Action Items "If nothing else, start here. Your growth is your responsibility and your superpower."

- Block 30 minutes a week for learning schedule it like a meeting.
- Pick one skill to strengthen in your current role (not your next one).
- Find an accountability partner a colleague to swap goals and check-ins with.
- Listen to one professional development podcast during your commute.
- Reflect weekly: Ask, "What did I learn this week? How did I grow?"
- Celebrate one small win each Friday progress creates momentum.

MANAGERS - Grow Your People, Not Just Your Numbers "Your role is to make others better — that's how you grow results and relationships."

- Start every 1:1 with a growth guestion: "What's something new you've learned or tried this month?"
- Give stretch assignments within current roles (lead a project, mentor a peer, present at a meeting).
- Recognize effort and growth, not just outcomes. Share examples publicly.
- Build development into team meetings quick "Teach & Share" segments.
- Ask your team: "What's one area you'd like to grow in this quarter and how can I help?"

TEAMS - Keep the Momentum Going "A learning culture doesn't live in HR — it lives in everyday conversations."

- 1. Start a 'Growth Wall' (digital or physical) to post small wins, certifications, or kudos.
- Host a 'Lunch & Learn' rotate who shares a topic they're passionate about.
- Pair up properties or departments for peer learning or cross-training.
- 4. Create a team 'Growth Goal' each quarter (e.g., improve communication, resident experience, etc.).

EXECUTIVE LEADERS - Model Growth from the Top "When leaders learn, teams follow,"

- Share what you're learning in company updates or meetings.
- Mentor one emerging leader inside or outside your organization.
- Attend one learning event each quarter not as a speaker, but as a student.
- 4. Ask your team for feedback on your leadership and model growth by acting on it.
- Protect development time and dollars treat it as an investment, not an expense.

DECISION-MAKERS-The Business Case for Growth "Developing people protects your investment."

- Track ROI on development (turnover reduction, engagement, retention).
- Share success stories that tie training to financial performance.
- Make learning part of your brand story attract talent by showing you grow your people.







Turn Inspiration Into Action: Keep Growing After the Summit Worksheet

Empowering Continuous Growth For All

Step 1: Choose Your 3 Growth Commitments

Category	My Focus	Why It Matters	Start Date
Grow Yourse l f			
Grow Someone Else			
Grow Your Culture			

Step 2: Pick One Action You'll Take This Month

For Yourself

- □ Block 30 minutes weekly for learning
- Listen to one podcast or webinar
- ☐ Identify one skill to strengthen in your current role
- □ Celebrate one small win each week

For Your Team

- ☐ Start a 10-minute "Teach & Share" at team meetings
- □ Recognize someone's growth publicly
- ☐ Ask, "What's something new you've learned?" in every 1:1
- □ Create a "Growth Wall" for team achievements

For Your Company

- ☐ Share one success story that came from training
- □ Protect 30 minutes of learning time each week
- ☐ Pair departments for cross-training
- □ Encourage leadership to model growth

Step 3: Reflect & Revisit

"Growth doesn't happen in a session — it happens in what you do next."

n 30 days, ask yourself:

- What have I learned or practiced since this conference?
- · Who have I helped grow?
- What difference has it made?





Growth is holistic

when you grow personally...

you perform professionally.



Let's Stay Connected!



Karen Trueman, CPM
Director of Talent Development & Brand
Reputation at Legend Management Group

